



Shishu Mandir

Where liberation is awakening!

Annual Report 2005-2006

Shishu Mandir

17/11, Cambridge Road, Ulsoor,
Bangalore-560008

Contents of the Annual Report 2005-2006

A. Shishu Mandir Society	3
B. Home	4
I. Children.....	4
(i) New Children	5
(ii) Special-needs Children	5
(iii) Adoptions.....	6
(iv) Older Children at Devasandra.....	7
(v) Past Students' Present Situation	7
(vi) Academic Achievements beyond Standard X.....	8
(vii) Regular Activities and Programmes	9
II. Staff	9
Training and Orientation	9
III. Festivals and Outings	10
IV. Voluntary Service	10
V. Food and Health Sponsorships	11
VI. Unforeseen Events	11
VII. Purchases and Repairs	11
C. School	12
I. Staff.....	12
II. Children	13
III. Human Resource Development.....	14
(i) Capacity Building of Teachers.....	14
(ii) In-service Training by the Founder.....	14
(iii) Revision of Syllabus.....	14
(iv) Teachers' Meetings.....	14
IV. Intellectual Development of the Children	15
(i) Library	15
(ii) Special Days.....	15
(iii) Educational Outings.....	15
(iv) Examinations.....	15
a. National Institute of Open School.....	15
i. Open Basic Education.....	15
ii. Secondary Course	15
b. SSLC Examination	15
V. Physical Development	16
(i) Indoor and outdoor Games	16
(ii) Basketball Training	16
(iii) Swimming	16
(iv) Cycling.....	16
VI. Personality Development	16
(i) Counselling	16
(ii) Yoga	16
(iii) Special Talents	16
a. Dance	16
b. Music	16
c. Singing Competition.....	17
VII. Skill Development	17

(i) Holiday Camp	17
(ii) Tailoring and Carpentry.....	17
VIII. Cultural Development	17
(i) Special Days of the Year	17
(ii) Founder's Day	17
IX. Developmental Schemes and Welfare Programmes	18
1. Community Development Scheme.....	18
(i) Community Service.....	18
(ii) Service to the Needy	18
(iii) Self Help Groups.....	18
2. Family Welfare Programmes.....	19
(i) Educational Sponsorships	19
(ii) House Constructions	19
(iii) Awareness Programmes	19
(iv) Savings.....	19
(v) Christmas Gifts	20
(vi) Parents' Meetings	21
3. Children's Welfare Programme	21
(i) Regular Health Care.....	21
(ii) Medical Camps	21
(iii) Birthday Gifts	21
(iv) Clothes, Shoes and Sweaters and School Materials	22
(v) Past Students' Welfare	22
4. Staff Welfare.....	23
(i) Credit Society.....	23
(ii) Medical Insurance.....	23
(iii) Gifts and Bonus	23
X. Publicity.....	23
(i) Documentary Film on Shishu Mandir.....	23
(ii) Film on Women Empowerment.....	23
(iii) Articles in Newspapers	24
XI. Installations and Purchases	24
XII. Tragedies.....	24
XIII. Construction of School Extension Building and VTC	24
Annexure 1	27
Annexure 2	29
Annexure 3	32
Annexure 4	34
Annexure 5	35
Annexure 6	36

A. Shishu Mandir Society

We are happy to report about another year of activity, hard work and rewarding results. The Shishu Mandir Society can look back on 20 years of existence and taking also the initial phase as a Trust into consideration, the life span of the Shishu Mandir comprises 23 years. The result of this time is absolutely encouraging.

We held 12 Executive Committee meetings, 1 AGM and 12 working committee meetings in spite of the President being out of the country for two months. The amount of discussions and decisions was enormous.

We could welcome several new Society members, i.e. Mr. Shankar Nair, Mrs. Sarojini Nair, Mr. Sunil Ganapathy, Mr. R.G. Mohan and Mr. Sebastian and we are happy to declare that we did not lose any member during this year, though the participation in the meetings decreased noticeably over the months. The total number of members was 22.

The Executive Committee had the following elected members:

Mr. Ramachandra Seshagiri	President
Dr. Duarte Barreto	Vice-President till January 2006
Mrs. Indira Swaminathan	Vice-President since January 2006
Mr. Akilan	Hon. Secretary
Mr. Prathap Yadav	Jt. Secretary
Mr. Baskar J.	Treasurer
Mrs. Vibha Singh	EC Member without portfolio
Mrs. Hella Mundhra	EC Member without portfolio

Highlights of 2005 to 2006

1. New Projects
 - a. Women empowerment by Training Women to become Masons
 - b. Medical Camps for the surrounding Villages
 - c. Blocktraining for Students of Social Work
2. New Constructions
 - a. School Extension and VTC building
 - b. House Constructions in Villages continuing
3. New Policies
 - a. Higher Education Policy
 - b. Amendments of Home and School rules
 - c. Implementation of Trustees Concept
 - e. Reforming Home and School Working Committees
4. Visitors from the German Society (6 members)
5. Visit of our President Mr. Seshagiri to the German Society

B. Home

I. Children

Shishu Home, as we call ourselves lovingly, continues to reach out to unfortunate children, who come from the streets of Bangalore with deep scars on their psyche. Often they come from a background where their mothers, either abandoned or otherwise separated from their husbands, cannot bear the financial burden of their children any longer.

We do not only shelter them, we take them into our hearts that they can start a new life and look forward to a promising future in spite of all previous turbulences and traumatic experiences. They are given warm care, understanding and guidance. Our caretakers, our volunteers and our bigger children contribute their might in looking after their 'tambis' and 'tangechis' to make them a part of our family.

Altogether we have 28 children at Shishu Home, 7 babies, 3 toddlers, 11 school going children, 7 college students and other apprentices.

Table 1: Children's Details

Name	Boy(B)/Girl(G)	Date of Birth	Date of Admission	Present status
Geetha	G	03.09.1982	18.09.1986	Working
Reshma	G	17.04.1986	12.05.1988	Studying
Malathi	G	18.07.1982	28.09.1988	Working
Indrani	G	23.11.1988	01.06.1992	Studying
Vijayalakshmi	G	20.07.1982	16.05.1993	Studying
Gurumammal	G	04.05.1988	05.02.1994	Studying
Pratik Agarwal	B	15.11.1987	19.06.1994	Studying
Piyush Agarwal	B	27.11.1988	19.06.1994	Studying
Heena	G	19.02.1996	28.02.1996	Studying
Beena	G	06.11.1988	13.02.1997	Studying
Sharmila	G	21.10.1990	11.05.1998	Studying
Divya.N	G	14.04.1998	04.03.1999	Studying
Rebecca.R	G	23.02.1993	10.11.1999	Studying
Karthikeyan.S	B	25.11.1990	15.11.1999	Studying
Karthiyani	G	12.09.1992	15.11.1999	Studying
Navya	G	Not Known	25.01.2002	Adoption
Preethika	G	28.10.1994	06.07.2004	Studying
Savitha	G	17.08.1992	28.07.2004	Studying
Valarmathi	G	02.02.1995	28.07.2004	Studying
Asha	G	15.03.2003	27.05.2005	Adoption
Pavithra	G	21.07.1999	27.06.2005	Studying
Shuba	G	05.07.2005	13.07.2005	Adoption
Divya	G	not known	20.09.2005	Adoption
Jennifer	G	30.05.2001	03.10.2005	Residence
Chinni	G	15.07.2004	07.10.2005	Adoption
Adithya	B	25.10.2005	02.11.2005	Adoption
Deepa	G	appr . 2 yrs.	03.10.2005	Adoption
Anuradha	G	10.10.2005	24.11.2005	Adoption
Deepthi	G	appr. 4.5 yrs.	24.11.2005	Adoption

Anju	G	11.10.2005	12.12.2005	Adoption
Jawahar	B	14.11.2005	13.12.2005	Adoption
Shiva Kumar	B	14.11.1991	01.06.1999	Studying
Total Number	6 B; 26 G			

(i) New children

Pavithra, a 6-year old child, whose father and mother both are physically handicapped, was admitted to our Home in June 2005. Pavithra's father has an amputated leg and her mother has a hunch back, which limits their earning capacity to a bare minimum. She has one older brother Vignesh, who is staying with her parents. Pavithra is a quiet child who hardly utters a word, but always offers an endearing smile. She was admitted to Prep B.

Another child, **Jennifer**, a 3-year old girl, came from a single parent family, as her mother had left her father long ago. Her mother was knocking different doors to find help for her children and herself, as she was in no position to provide the basic necessities. When she came to Shishu Mandir, she was lucky to meet with a vacancy in our Home. Jennifer is a pleasant, balanced, well-tempered child who picked up English and all rules of the Home very easily.

(ii) Special-needs children

Beena, a 16-years old child, showed considerable weakness in her academic performance which led to testing their IQ. Beena who always showed an extreme eagerness to learn and study did not succeed even when repeating the class. As her professional career was not far away, it was decided to take professional advice. She was found to be of average intelligence. The reason for her poor performance was attributed to a severe dislexia. She was advised to go for the National Open School examination which documents the 10th standard on a much lower level.

Guruammal, also 16 years of age, had shown symptoms of psychological disturbance, regressing into sullenness and complaining of severe headaches which were not ascertained medically. She was also lagging behind in her academic performance why an IQ test was done. It showed 100, indicating average intelligence. She has extreme concentration problems which are part of her overall personal disturbance, due to which her performance deteriorated considerably. She was also suggested to go for the NOS exam. Guruammal, however, decided against this advice and was allowed to continue in the main stream education. She is repeating the class now, and with her increased motivation she is taking an all-out struggle to pass the SSLC.

Indrani, now 17 years old, was admitted for a one-year Diploma Course in baking at The Spastic Society of Karnataka. Following her inclination we initially directed her towards a Drawing & Art Course, where she, however, did not show sufficient creativity. She felt her incapacity and became disturbed. Therefore she discontinued her drawing career and took up a practical course, i.e. baking.

Another child of special needs is **Navya**, now 6 years old. Apart from an underfunctioning of her thyroid gland she has a mental retardation and a spastic paralysis on her right side. She has been admitted to Sri Sai Foundation, a special school for mentally challenged children, for a 2-years preparatory course. They are following the Montessori method.

Her teachers are satisfied with her performance. A recent analysis of her mental development revealed a retardation of 2.5 years, as she was judged to be 3 years 6 months years in contrast to her actual age of 6 years (estimated). Her language development is 2 years behind her actual

age. Also her psychological development leaves much to be desired. She tries to dominate the staff and throws tantrums to get what she wants. Even in public she uses this strategy which makes it difficult for the volunteers to handle her independently. In this child we regretfully acknowledge the disadvantages of an upbringing by many people who do not follow a mutually agreed strategy.

(iii) Adoptions

Out of 17 children who were free for adoption during this year, 4 went for in-country adoption, 1 for inter-country adoption (reason: 1 kidney only), 1 for pre-adoptive fostercare, 4 were claimed back by their biological parents and 7 are still waiting for adoption. This demonstrates the increased tendency in India to choose for adoption as well as our readiness to give high priority to Indian parents.

Table 2: Adoption children

Name of the Child	Sex	DOB	DOA	Status
Heena	F	19.02.96	28.02.96	Committed to Shishu Home
Akshay	M	04.09.96	19.12.03	Adopted by Ms. Susanne Anger Germany
Anjali	F	02.08.04	02.08.04	Adopted by Mr. & Mr.s. Ratnesh Gupta Bangalore
Vinay	M	15.06.01	29.09.04	Adopted by Mr.& Mrs. Praveen Kumar Bangalore
Gangadhar	M	01.01.01	29.09.04	Adopted by Mr.& Mrs. Srinivas Chikballapur
Neha	F	03.11.04	05.11.04	Adopted by Mr.& Mrs. Vinodh Lakshman Chennai
Nadeem	M	15.01.01	02.09.04	Foster care by Mr. & Mr.s. Ramana Murthy of Vizag
Shubha	F	05.07.05	13.07.05	Remanded to the institution
Adithya	M	25.10.05	02.11.05	Remanded to the institution
Anuradha	F	10.10.05	24.11.05	Remanded to the institution
Deepti	F	4.5 yrs.	24.11.05	Remanded to the institution
Navya	F	07.06.01	25.01.02	Adoption release order obtained, mental retardation
Anju	F	11.10.05	12.12.05	Relinquished by the mother
Soumya	F	15.06.01	29.09.04	Claimed back by the biological mother
Sinchana	F	15.07.04	07.10.05	Claimed back by the biological mother
Asha	F	15.05.04	27.05.05	Claimed back by the biological mother
Deepa	F	2 years	03.10.05	Claimed back by the biological father

(iv) Older Children at Devasandra

'The Devasandra project' is a new venture of Shishu Mandir where some of our girls above 18 years were given the opportunity to manage their lives on their own with the financial support of Shishu Mandir. This year Manoshalini and Celine, two children from our school, were offered to stay along with Malathi, Viji and Lakshmi. On the basis of Rs.1300/- per month per person they had to manage their household expenses. Though they find it very difficult to pay bills on time, to provide vegetables for each day and to restrict their private telephone bills they are learning self-management.

Apart from these learning experiences, they had to struggle with an acute shortage of water, water seeping into the house and a non-cooperative house owner.

(v) Past Students' Present Status

14 children who were brought up by Shishu Home from their childhood are now staying either with their parents and relatives or with their husbands. Out of the 4 who are married 2 of them have one child each. Because of their good English knowledge all of them are in jobs which give them a good salary.

No.	Name	Education completed	Present situation	Type of work
1	Janardhan N.	12th NOS	Working	
2	David Joseph	12th NOS	Working	Call Centre
3	Shobha J.	12th NOS & Secretarial course	Working	Call Centre
4	Savitha N.	(B.Sc.)	Working	Call Centre
5	Charmaine Tina	10th NOS & Secretarial course	Married, 1 child	Housewife
6	Savitha Ramu	10th NOS & Secretarial course	Working	Office work
7	Jerald Stanley	ITI electronics	Working	Shop assistant
8	Shamsundar J.	12th NOS	Working	Call Centre
9	Edward Sebastian	10th NOS	Working	Call Centre
10	Geetha P.	12th NOS & Tally	Working	Accountant
11	Kumari J.	12th, NOS & Secretarial Course	Working	Teacher
12	Swami J.	10th NOS	Working	Call Centre
13	Preethi D.	7th std	Married	Housewife
14	Lakshmi C.	B.A. (B.Ed.)	Working	Teacher

(vi) Academic Achievements beyond Standard X

Out of the 10 children who are in higher education 8 got a First Class and 2 obtained a Second class in their respective examinations.

Table 3: Higher Education

Sl. No.	Name	Course	Completed	Result
1	Pratik	B.Com.	II year	I
2	Piyush	PUC - Commerce	I year	I
3	Divya	PUC - Science	I year	II
4	Reshma	Diploma in General Nursing	I year	I
5	Karthik	BE	II year	I
6	Malathi	MTA (Tourism and Administration)	II year	I
7	Vijayalakshmi	MCA (Computer Application)	II year	I
8	Lakshmi	B. Ed.	I Sem. discontd.	I
9	Celine	B.A.	II year	I
10	Manoshalini	B.A.	II year	II

Reshma secured a Government seat for General Nursing at St. Philomena's College of Nursing after clearing the Common Entrance Test held by the Government of Karnataka. She has been admitted to the hostel of the college, as this is mandatory for all Nursing students. Her performance and conduct were very good, in her first test she got the third rank in her class.

Malathi, student of MTA (Master of Tourism Administration), who resides at Devasandra, has successfully completed her 3rd semester securing a First Class. She will be completing her course in June 2006.

Vijayalakshmi is in her 4th Semester of MCA and has cleared her 3rd semester also with a First Class.

Lakshmi was admitted to a B.Ed. Course at Venkat International College. She completed her first semester securing a First Class. During the second semester she hardly attended any classes so that she was not allowed to write the exam.

Piyush was admitted to I PUC Commerce at Indiranagar Jain College.

Divya was admitted to I PUC Science at Sacred Hearts Pre-University College, Jeevan Bhimanagar.

Pratik, our second year B.Com. student, has been writing the accounts of the Home for the last two years. Though he has a problem with delivering the work on time, he has done a laudable work in keeping all records in a professional and organised manner. He receives a pocket money of Rs. 800 for his work. During the Audit work he could give clear explanations to all queries by the auditor.

Equally well done were the school accounts by our previous Home Child **Geetha** and nowadays account and cashier at school. Geetha, who is 23 years of age, is suffering from a complete kidney failure for the last nine years and is under dialysis three times a week. She remains a 'Child' of our Shishu Home.

(vii) Regular Activities and Programmes

While the small ones regularly go out to play in a nearby park, the bigger children, apart from doing their homework, participate in the daily events like washing, cleaning, cooking and night duties on weekends and, last not least, also have fun and play

➤ **Visits to Hippocampus**

Once a week the children went to the Hippocampus Library along with the volunteers. There they have access to books, computers and children's films. The children also helped in beautifying the Home and the surroundings by planting flowers and vegetable plants. They take turns to look after these plants.

➤ **Swimming**

During the summer holidays the children were taken to the Corporation Swimming Pool by the volunteers and were taught swimming. Those who knew swimming already practised it further. All our Home Children are able to swim well.

➤ **Dance**

Beena, Rebeca, Sharmila and Prethika had been attending the dance classes at Arya Samaj with great zeal. She has a particular interest as well as talent in dancing and has taught small dances also to other children. On the Annual Day Celebration of the Dance School she gave a classical dance performance at the Ravindra Kalakshethra.

➤ **Christmas Bazaar**

During the pre-Christmas time the staff and the older children worked for the Christmas Bazaar for weeks together. We prepared rose cookies, murukku, chocolate cake and German biscuits, which we had experienced as moving well. It required a big organisation to have the material,

the transport and the participating people all ready. In spite of very odd weather conditions at the beginning, the sales ultimately turned out to be satisfactory with an income of Rs. 28,670. In the previous year it was less than 25,000/-. Above all the children experienced a nice feeling of achievement.

II. Staff

Our staff consists of 11 members, who all have served us for many years.

As the intake of infants for adoption had increased beyond all limits, extra staff was required. So Mrs. Clara was appointed as an additional staff member on contract basis and exclusively for night duties.

Ms. Uma, who had taken a 5 year old girl Divya in adoption, was entitled to a 3-months' leave. So we had to take in an extra person during the time of her absence. Mrs. Annebelle Correa, an experienced secretary, was appointed for this time.

Mr. Irudiyaswami, at the age of 81 years thoroughly superannuated according to our employment rules, was given a contract for a period of 1 year to conclude his active life.

Table 3: Staff of Shishu Mandir Home with Service Period

Savi	Cook, Housecaretaker	since 1987
Irudiyaswami	Office Assistant	since 1987
Alice	Housemother	since 1988
Shanthamma	Child Caretaker	since 1990
Padma	Child Caretaker	since 1992
Uma	Administrative Coordinator	since 2000
Rajeshwari	Child Caretaker	since 2001
Shantadevi	Child Caretaker	since 2001
Jyothi	Child Caretaker	since 2005
Jijy Abraham	Social Worker	since 2005
Annebelle	Secretary	since 2006
Clara	Child Caretaker	since 2006

Training and Orientations

Mrs. Alice completed a certificate course of 45 days on a Life Skills Training Programme with the topic 'Interpersonal Communication and Listening Skills' conducted by Parivarthan Bangalore. Her participation was sponsored by Shishu Mandir.

The three visits of **Mrs. Hella Mundhra** were times of orienting the staff and children towards the ideals of Shishu Mandir and monitoring the progress of the children and the activities. Meetings were held with different groups and individuals.

We also had several **visitors from Germany** who are members of the German Shishu Mandir Society. Ms. Bettina and Ms. Johanne refreshed their relationship to the children. Ms. Susanne who adopted our 5-year old child Akshay stayed with him for five weeks prior to leaving to Germany.

Our **Social Worker Jijy** attended a 2-days workshop on Adoption held at Chennai. It was hosted by the Voluntary Co-ordinaton Agency of Tamil Nadu and sponsored by the Central Adoption Resource Agency. It was an orientation workshop on adoption for the southern states of India. It was very informative with regard to the aspect of post adoptive counselling and the importance of documentation in adoption.

III. Festivals and Outings

Christmas Celebration

Christmas was a special event this year, as Mama was with us and it was celebrated with great happiness. As usual gifts were exchanged to show our mutual concern for each other. Mr. Seshagiri, President of Shishu Mandir, was present with his family members. Mrs. Vimala Anand, Ex-Coordinator of Shishu Home, was also present. Further we welcomed Devadas Anna and Rogeria Akka, Mama's son and daughter-in-law, who for the first time participated in the Christmas celebrations of Shishu Mandir.. With many of our old children also present it was a huge gathering and a very merry atmosphere.

On New Year's Eve the volunteers arranged for a well prepared get-together with games and quizzes which everyone enjoyed to the maximum.

Deepavali

Deepavali, the festival of light, was celebrated in its traditional form by lighting lamps, putting rangolis and bursting crackers. Mr. Shankar Das Mundhra and Mrs. Kantha Mundhra performed the pooja. The children were taken to Mr. Shankar's house and were served special eatables made for the occasion.

Ayudha Pooja

Ayudha Pooja was celebrated by cleaning and performing Pooja for the vehicles, tools, instruments and books.

Outings

Outings, indoor celebrations and other entertainments are part of the Shishu Home activities. Thanks to a donation of Mr. Hemant, friend of Ms. Uma, a trip to the GRS Fantasy Park Mysore was organised for one day.

IV. Voluntary Service

This year we had 7 volunteers from Germany namely Almut, Lina, Julia, Hana, Melina, Anne and Doerte, who involved themselves intensely in the activities of Shishu Mandir and contributed enormously to the happiness and enrichment of the children. They spent a period of 4 to 9 months with us. They took care of the babies, supervised and helped the children in their evening studies, organized special activities like drawing, painting, telling stories, quizzes, party games and outings.

Mrs. Mruthula, a volunteer from Bangalore, taught Hindi to the children on Saturdays.

V. Food And Health Sponsorships

- Pavithra, the daughter of Mrs. Padma, was supported for her eye treatment and operation at Manipal Hospital.
- Ruth Esther (the niece of our Home child Divya), whose father committed suicide by burning himself, was supported for her food and health with a monthly amount of Rs. 500. Additionally the family was helped to get a house on lease.
- Manas, the son of Mrs. Alice, was helped towards his treatment for Autism.
- Geetha who was brought up by Shishu Home from the age of 3 and working as an accountant in the school has been fully sponsored for her dialysis expences, which is three times in a week.

VI. Unforeseen Events

Preethi, a 16 years-old girl, who had left the Shishu Home to stay with her boyfriend David, was re-admitted into the Home, as she was all disillusioned after experiencing heavy disputes with David and his mother. She was willing to live far from David for the time being and see to her relationship with him later on. We organised a seat in the 8th standard in St. Meera's School on Cambridge Road, Ulsoor for pursuing her studies. However, Preethi decided to backtrack. Within two weeks she went back to David and consequently discontinued her schooling altogether.

Lakshmi, one of our senior students, who had some psychological problems, completely isolated herself from our circle. She was unwilling to accept professional help, even when she did not attend college anymore. Ultimately she left our place and disrupted the relationship to us completely. Presently she is staying with her parents. All attempts from our grown up children to reach out to her have so far failed.

For some time Shishu Mandir had to struggle to uphold its **secular character**, as there was an attempt to propagate one religion through group prayer meetings and other preachings, which went to the extent of making the children refuse to eat food from a temple. Seeing the secular character of our Home at stake, the management took severe measures. The children were instructed about the original spirit of Shishu Mandir and were asked to follow this spirit religiously, as religion divides, whereas secularism comprises. It was, however, made clear that everyone was at liberty to hold his prayers individually.

VII. Purchases and Repairs

- A **Tally programme** version 7.2 and a UPS were bought for the computer utilized by Pratik for the accounts.
- A landline **phone** connection was installed at the Devasandra Home.
- The corporation **drainage system** got blocked repeatedly causing a lot of hardship to us as well as a certain hostility among the neighbours, since everybody takes it for granted that Shishu Mandir is the culprit for anything. Shishu Home along with the neighbours had to bear the expenses. The chamber was repaired after the lid had broken and slid into it. From then onward our van was no more allowed in the street on the presumption that the weight of the van had caused the breakage of the underground tube.

Prepared by Mr. Anand, Director

C. School

I. Staff

In the academic year of 2005 to 2006 we recruited 7 new staff members, i.e. Mr. Jagadish, Mrs. Cecily, Mrs. Kavitha, Mrs. Preethi, Mrs. Rani Violet, Mr. Santhosh Abraham and Mr. Venkatesh of whom 4 resigned again within one year due to personal reasons. Mr. Wilfred, who had joint in the year 2004 to 2005 had to leave the job also due to personal reasons. Mrs. Stella Delvie who went on a three months' maternity leave was substituted by Mrs. Aparna. In addition to this we had 5 volunteers namely Ms. Anne, Ms. Karola, Ms. Almut, Ms. Lina and Ms. Doerte from Germany, who worked for a period between 4 and 8 months. Mrs. Johanne, Ms. Bettina and Ms. Susanne came for a short visit as facilitators to help the teachers to finalise different aspects of our syllabus. Mr. Santhosh Abraham was appointed as an additional Social Worker. As for the van driver Mr. Venkatesh took the place of Mr. Robin Cooke who could not continue due to old age.

Table 1: Teachers during 2005 to 2006

Sl. No.	Name	Year of Joining	Year of Leaving
1	Anand	1998 July	-
2	Rani Tandon	1996 June	-
3	Nisha Kariappa	1998 October	-
4	Sundari	2003 September	-
5	Jerina	2001 April	-
6	Stella Delvie	2002 March	-
7	Meena Nirmala	2001 February	-
8	Neeraja	2002 August	-
9	Surya Rashmi	2004 September	-
10	Anitha	2003 December	-
11	Latha	2002 March	-
12	Mallika Jothnath	2005 February	2005 November
13	Jagadish	2005 June	2005 October
14	Wilfred	2005 February	2006 February
15	Preethi	2005 December	2006 April
16	Violet	2006 February	2006 May
17	Kavitha	2005 November	-

Table 2: Duration of Employment Time with Shishu Mandir

Category	above 10 yrs.	above 5 yrs.	above 3 yrs.	above 1 yr.	below 1 yr.	Total Staff in > 10 yrs.
Teachers	1		4	2	4	15
Facilitators	1	2	-	-	-	3
Social Workers	-	-	-	-	2	2
Vocat. Teachers	-	-	2	-	-	2
Volunteers	-	-	-	-	5	5
Accountant	-	-	1	-	-	1

Kitchen Staff	2	-	-	-	-	2
Cleaning Staff	1	-	2	-	-	3
Driver	-	-	-	-	1	1
Total	5	6	9	2	12	34

II. Children

This year we admitted 13 children out of whom 12 joint Prep A and 1 the second standard. On the other hand 4 children left the school, 2 after completing the 10th standard and 2 before completing the 7th standard.

Table 3: Distribution of Boys and Girls in the School

Class	Boys	Girls	Total
Prep A	3	9	12
Prep B	3	9	12
Std. 1	3	8	11
Std. 2	1	10	11
Std. 3	3	6	9
Std. 4	4	9	13
Std. 5	1	12	13
Std. 6	3	10	13
Std. 7	3	8	11
Std. 8	2	3	5
Std. 9	3	4	7
Std. 10	1	1	2
Total	30	89	119

Table 4: Location of our Children's Residence

Krishnapuram Region		Ulsoor Region	
(near School)		(near Shishu Home)	
Priyankanagar	9	Shishu Mandir Home	11
Thambuchettyalya	6	Deenabandunagar, ISRO Colony	10
Anandapura, Bhattarahalli	24	Corporation Colony, Murphy Town	10
Kithiganur	15	Viveknagar, Koramangala	5
Vijinapura, Ramamurthyagar	5	NGEF Area	3
Jyothinagar	17		
Hella Nagar	4		
Total	80	Total	39

Table 5: Details of Promotions

Class	No. of Children	Promoted	Detained	Drop-outs
Prep A	12	12	Nil	Nil
Prep B	12	12	Nil	Nil
I	11	11	Nil	Nil
II	11	10	Nil	1
III	9	9	Nil	Nil
IV	13	11	2	Nil
V	13	11	2	Nil
VI	13	12	Nil	1
VII	11	11	Nil	Nil
VIII	5	4	Nil	Nil
IX	7	6	1	Nil
X	2	2	Nil	Nil

III. Human Resource Development

(i) Capacity Building of the Teachers

A facilitator from “Wipro Applying Thoughts in Schools”, which is a teacher training program by The Teacher Foundation, visited the school for the final observation of our two teachers Mrs. Anitha and Ms. Sundari, who underwent a training last year.

Mr. Anand and Mrs. Rani Tandon participated in a training programme for the heads of institutions organised by The Teacher Foundation.

Mrs. Stella Delvie underwent a training in ‘Reading Foundation’ at ‘Hippocampus’ and brought it forward to the staff. She is implementing it in the library classes.

(ii) Orientation Program

An orientation program was held for five days as a preparation for the new academic year. A review of the past year’s activities and the plan for the new academic year was taken up. The new teachers were introduced to our system of education and all the teachers were helped to prepare their subject plans.

(iii) In-service Training by the Founder

Mrs. Hella Mundhra spent eight weeks in the school offering in-service training to the teachers with her inputs and suggestions. She observed the classes of all the teachers, took demonstration classes in Mathematics and English and assessed the performance of the teachers. Her presence and interaction in the staff meetings were enriching.

(iv) Revision of Syllabus

Mrs. Johanne, Ms. Bettina, Ms. Susanne and Ms. Kerstin along with a few of our teachers revised the English and Mathematics syllabus of the 1st standard.

(v) Teachers’ Meetings

Weekly teachers’ meetings were held in which special teaching methods were demonstrated, the weekly teachers’ plans got discussed and children related problems were analysed in order to find appropriate solutions. A special meeting was held with the teachers in the presence of the President and the Founder to work out a long-term association with the school.

IV. Intellectual Development of the Children

(i) Library

Our well-selected, but still developing library, maintained by our teacher Mrs. Stella Delvie, is growing in strength and spirit due to the professional and trend-setting training at 'Hippocampus'. Mrs. Stella distributed work sheets with pronunciation exercises, which motivated the children to develop their reading skills. As encouragement those children, who performed particularly well, were given stars. Four children, who performed outstandingly well, i.e. Valarmathi, Princy Roselin, Maria J. and Savitha S., were given superstars, which meant this year that they were taken for an outing to the Fun World Exhibition and Bannerghatta Zoo respectively. They also had an interaction with the superstars of other schools.

(ii) Special Days

The Hindi Day was organised to give an opportunity to the students to show their linguistic intelligence and to motivate others to excel in this language. On this day the children displayed charts and projects.

For our 'Science Day' we chose the 'National Science Day', where two documentary films on animals and the invention of machines were screened. Mr. Deepu, a snake lover from Mysore, exhibited and explained about various kinds of snakes, which he had brought along. We had invited representatives of three neighbouring schools to witness this extraordinary show. Ms. Kalyani and Ms. Shali, students of Environmental Science, organised a game to bring out the concept of 'Food Web'. Also the need to conserve all life forms was given high importance.

(iii) Educational Outing

The children of Prep A to 10th standard visited a flower show at 'Lalbagh'. They were accompanied by their class teachers, volunteers, Ms. Susanne and Mr. Anand. In another outing Ms. Almut, Mrs. Neeraja and Ms. Sundari took our children of class 5 and 6 to Nandi Hills.

(iv) Examinations

a. National Institute of Open School

i. Open Basic Education

The children of classes 3, 5 and 8 appeared for the 'Open Basic Education' Exam of the National Institute of Open Schooling (NIOS) through The Spastics' Society of Bangalore. Since the NIOS demanded an adherence to the State Government syllabus, we decided to follow this system only this year, and in future we will go along this system only for the 8th standard students. All our candidates passed this year.

ii. Secondary Course

Vidya, Sujatha, Vinod Kumar, Kumar and Beena, our students who could not cope with the standard of the SSLC syllabus, were registered for the secondary education through the NIOS, but only three appeared for the exam. Beena earned the merit of having passed in all 5 subjects in one attempt.

b. SSLC Examination

After an intense preparation and revision the 10th std. children of our school, Susan Y. and Sudhir J., appeared for their SSLC exam. They both secured a First Class. They had been enrolled as external students in the Bedrahalli Govt. School.

V. Physical Development

(i) Indoor and outdoor Games

To ensure that all children learn games with rules, a curriculum was prepared which included table tennis, carrom, chess, football, basketball, swimming and cycling. It was enforced that everyone was firm in these games as a basis for further skills.

(ii) Basketball Training and Tournaments

Our basketball team played matches against the Shishu Mandir staff and also against the students of Garden City College. They won both the matches. To bring out the sports talents in our children 5 of them, i.e. Gowtham, Benny, Saranya, Susan and Kalpana were sent to a basketball camp at Tumkur, where they were trained. Benny and Gowtham in turn trained the children of that village. This training was facilitated by Mr. Mahajan, who had started a sports academy to train the village youth.

(iii) Swimming

As in the previous years the 4th standard children were taught swimming with the help of two volunteers. They were taken to a private swimming pool at Banaswadi. But when the fees were increased from Rs.18 to Rs. 30 per person we chose the Ulsoor Swimming Pool. Out of 13 children 4 learnt swimming well, the rest will be taught further during the holidays.

(iv) Cycling

Mrs. Johanne, a member of the German Society, contributed money to purchase a cycle. Subsequently cycling was made a compulsory subject in the 5th standard and for all older children, who did not know cycling so far. All children, also the girls, who had never got an opportunity to learn this sport, have learnt it well.

VI. Personality Development

(i) Counselling

Throughout the year we had counsellors, who helped our children through individual and group counselling. We had 4 counsellors from Montfort College, who dealt with various topics. Among them it was Ms. Mithu, also a final year student, who conducted special counselling sessions for the students and even the teachers. Apart from this counselling Mrs. Rani and Mrs. Neeraja also conducted such sessions.

(ii) Yoga

Yoga training was provided for the school students of the surrounding area by the yoga master Mr. Gokul, who rendered a voluntary service for three months. Later it was continued as regular practice under the supervision of student representatives.

(iii) Special Talents

a. Dance

Our children Bhuvaneshwari R., Veena Kumari R., Koushalya M., Saraswathi R. and Priya R., who had a special interest in dancing, were sent to 'Bharathanatyam' classes at Aryasamaj. Through this institution they participated in a dance program at Ravindra Kalakshetra, for which they were awarded a memento.

In view of the inauguration of our two new buildings our Home children Sharmila, Preethika, Rebecca and Savitha have also joined this group, since a bigger performance is being planned.

b. Music

Benson B., Anand Babu I. and Veerendra V., whom we identified as having extraordinary potential in drumming, were sent to Sridhar School of Music. The institute agreed to train them twice a week without fees.

c. Singing Competition

Anne, Almut and Karola from Germany had taken great efforts to improve the singing capacity of the children. This provided an excellent opportunity to expose their talent in one of the carol competitions held at 'Campus Crusade', where they won the fifth place among 10 schools.

VII. Skill Development

(i) Holiday Camp

Our volunteers organized two night camps, one was a 2-days night camp in the Dassera holidays and the other one was in the summer vacation. These camps enabled the children to understand each other better and have fun. They learnt clay modelling and making friendship bands.

In the summer vacation our students of 8th and 9th std. helped the smaller children of Bhattarahalli and Jyothinagar in reading and writing English and conducted games in our school campus. Naveen and Anand Babu conducted computer classes for 8 students studying in a highschool of our neighbouring village. Saranya, Sheeba and Kalpana organized the study program for the school dropout children of Bhattarahalli. Maria J., Manjula N., Preethi Maria and Sandhya N. volunteered to conduct a summer camp at Kithiganur Community Hall for the children of Samatha Trust.

Our students of class 2 to 4 came to read library books for two hours every morning.

(ii) Tailoring and Carpentry

Our children have reached the level of knowing to stitch dresses on their own. Some of the dresses from the tailoring unit got sold at the Christmas Bazaar.

In the carpentry unit our children made key chains and candle stands out of coconut shells and pencil stands out of wood. Some of the key chains were gifted to the German Shishu Mandir Society members and the rest was sent for their Shishu Mandir Bazaar. With the involvement of our students classroom tables were fabricated and minor repairs were carried out.

VIII. Cultural Development

(i) Special Days of the Year

India is a land of diversities. To show the values of different religions and cultures and to instill them into the children we concentrated on the values of non-violence and love for the country. National and religious festivals were celebrated with great enthusiasm in our school.

Independence Day was celebrated with the theme of 'National Integration Day'. On this day our children took part in a cultural program through their dances, songs and plays. They depicted the life of the great leaders.

On Teacher's Day our students expressed their gratitude to their teachers by performing various cultural programs.

On Children's Day competitions were held to bring out the children's talents, and in return the teachers entertained them with songs and skits. Diwali, Ayudha Pooja and Christmas were celebrated with special prayers and sweets. This Christmas we had Mama with us, who gave a special Christmas message.

(ii) Founder's Day

January 11th of every year is a memorable day. This year too we, the Shishu Mandir Family, celebrated the birthday of our Mama in a special way. For the first time the students and the staff sang the birthday song in German. A Sports Meet was held with many events for the

children, the parents and the Self Help Groups and this time it was organised on the newly developed playground near the school. All winners were awarded a certificate. A rolling trophy was introduced in the name of 'OUR FOUNDER DR. HELLA MUNDRA'S ROLLING TROPHY'.

As usual the afternoon was filled with a cultural programme, but this time it started on a special note. The Founder and the teachers wanted to express their deep appreciation for their Principal and guide, Mr. Anand, who has been a vital figure for all of them throughout the years. They created a memento which was handed over to Mr. Anand under great cheer.

An additional highlight of the day was a meeting between the heads of the neighbouring schools with the idea to set up a common forum. A newly made documentary film of Shishu Mandir was also screened to make them aware of the Shishu Mandir service for the surrounding people. The day came to an end with the distribution of a special bonus to all staff members totalling Rs. 44,400.

IX. Developmental Schemes and Welfare Programmes

1. Community Development Scheme

(i) Community Service

Spectacle frames brought by Mama from Germany were given to a shop to get the glasses fixed as per the doctor's prescription. The parents of our children, who had had an eye testing by specialists, had the opportunity to select the frames according to their liking.

(ii) Service to the Needy

Mr. Werner Dahlmanns from Germany, a psychologist by profession, who had come to know about our Shishu Mandir through an article in a German newspaper, came to us to help in a special way. He is an autodidact in house building and he feels a mission in him to pass on his knowledge to needy people. So he took up the training of two women in masonry to enable them to earn a living on their own. It is a revolutionary project, as he does not only empower women in a skill which is new to them, but which is in a totally men-dominated domain. Moreover he changed the role of man and woman completely, since he addressed them with respect like an equal partner. The women were confused and found it difficult to accept, but were envied profoundly by their women colleagues on other construction sites. Of course the temporary dominance of the women disappeared instantaneously when they worked on other sites later on.

In 5 weeks Mr. Dahlmanns finished a house of ab. 300 sft. By also introducing some new ideas like for instance a stove with air control so as to save on wood by 2/3. He plans to train more people in the years to come and to introduce more ecologically relevant ideas.

(iii) Self Help Groups

We have 7 Self Help Groups functioning in the surrounding three villages of the School. Each group consists of 20 members. The primary objective is to safeguard the villagers from the high interest which money lenders demand. As a by-product they have learnt to deal with bank transactions. Syndicate Bank KRPuram Banch has provided Rs. 1 lakh to one Self Help Group for the purpose of self employment programmes. A previous loan from Sahayatha Trust amounting to Rs. 60 000 for 3 groups was repaid fully during this year. It is noticeable that the interest to save has increased and that the objectives for investing these savings have changed for the better. When in earlier times the wives had to pay up their husbands' debts, nowadays they invest this money for the education of their children and for a better living standard. Also a feeling of protection through the group has started coming up as a true result of women's empowerment.

2. Family Welfare Programmes

(i) Educational Sponsorships

The siblings of those school children, whose parents underwent a family planning operation, were supported for their education to the tune of Rs. 2000 per child. 52 children were supported during this year.

Table 6: Details of Family Planning Sponsorships gender- and medium-wise

Class	Boys	Girls	Total	Medium		Total
				English	Kannada	
std. 1	5	3	8	8	-	8
std. 2	5	5	10	8	2	10
std. 3	1	3	4	3	1	4
std. 4	2	4	6	5	1	6
std. 5	4	2	6	4	2	6
std. 6	2	2	4	3	1	4
std. 7	4	2	6	3	3	6
std. 8	2	1	3	2	1	3
std. 9	3	1	4	3	1	4
std. 10	1	-	1	1	-	1
Total	29	23	52	40	12	52

For Details of the Children covered under Family Planning Sponsorships see Annexure 1.

(ii) House Constructions

This year also a huge work on house constructions was carried out . Altogether 3 of our children could move into a new, solid house with the financial support of Rs. 50,000 per house which was given as a special contribution by some German donors. Cynthia Rani D., Kumari N. and Yasmeen H. were the lucky ones. During the heavy rains, which had lashed Bangalore last year, the house of Yasmeen H. had been badly damaged.

The house constructions of Shilpa A.P., Suman I., Anand Babu I. and Madhan are in the finishing process. Altogether 15 houses have been constructed so far.

(iii) Awareness Program

An awareness program on alcoholism for the fathers of our students was held. A doctor from NIMHANS was the resource person. 56 fathers participated in this program. As a result of the previous year's de-addiction treatment 3 fathers succeeded in reducing their drinking habits to the extent of taking more responsibilities for their families and 2 are still under treatment.

(iv) Savings

The postal savings, which were introduced in the school in 2001 to help the children for their higher education, are successfully carried out with the help of the class teachers and Ms. Geetha, our school accountant. Altogether our children saved an amount of Rs. 3,29,700.

For Details see Annexure 2

Our past students continued to save money through our school, and even some of our children's siblings opened accounts through our school. The money is deposited in the post office under the recurring deposit scheme. Details are shown below.

Table 7: Past Students' Savings

No.	Name	Account Number	Monthly Amount	Final Amount
1	Aravind A.	470482	50.00	2,850.00
2	Divya N.	470674	100.00	4,300.00
3	Jennifer A.	470446	50.00	2,850.00
4	Komala S.	471326	50.00	500.00
5	Kumar J.	470477	100.00	5,700.00
6	Pramod P.	470452	50.00	2,850.00
7	Reshma R.	471083	50.00	950.00
8	Sheeba P.	470436	50.00	2,850.00
9	Swamy E.	470707	50.00	2,050.00
10	Viji M.	470753	50.00	1,900.00
	Total			26,800.00

Table 8: Savings of other Family Members

No.	Name	Relationship	A/C No.	Monthly Amount	Final Amount
1	Akila M.	M. Sukitha's sister	471411	50.00	350.00
2	Anthony Raj A.	A. Angel 's brother	471095	50.00	950.00
3	Arun Kumar M.	Veenakumari's brother	470433	50.00	2,850.00
4	Asha S.	Akash's sister	471389	50.00	400.00
5	Ashwaria P.	Pravilika's sister	471031	100.00	2,200.00
6	Esther P.	Esther aunty	471328	50.00	500.00
7	Gokul S.	Big Savitha's son	471325	200.00	2,000.00
8	Kannamma R.	Kannamma aunty	470594	100.00	4,900.00
9	Manas D.	Alice aunty's son	471324	200.00	2,000.00
10	Nikitha M.	Sukitha's sister	471410	50.00	350.00
11	Nisha S.	Akash's sister	471390	50.00	400.00
12	Pavithra K.	Chandramma's daughter	471096	50.00	750.00
13	Praveena R.	Rebecca's sister	470912	50.00	1,450.00
14	Ruchita D.	Stella's daughter	471032	100.00	2,200.00
15	Ruth Esther S.	Divya's niece	471517	300.00	900.00
16	Sanjay P.	Shilpa's brother	470695	50.00	2,100.00
17	Shantadevi V.	Shanthadevi aunty	470595	100.00	4,900.00
18	Swapna I.	Grace's daughter	470925	300.00	8,700.00
19	Veronica R.	Rebecca's sister	470913	50.00	1,450.00
	Total				39,350.00

(v) Christmas Gifts

Christmas gifts of a value between Rs. 75 and Rs. 475 totalling Rs. 75 525 for a total of 292 beneficiaries were distributed this year. The different groups were

- Our Shishu Mandir School children
- Our ex-students
- Specially sponsored children
- Siblings of our Shishu Mandir children under the family planning scheme
- Self Help Group members
- Staff members

Sl. No.	Description	No.	Amount	Total
1.	School children	107	475.00	50,825.00
2.	Ex-students studying in other institutions Johnson, Arvind, Komala, Vidhya, Satish, Sheeba, Pramod	7	300.00	2,100.00
3.	Specially sponsored children education sponsorship (Vinitha, Pradeep, Pravalika, Ashok John, Vijay, Kamalesh)	6	200.00	1,200.00
4.	Ex-children (working and having sponsors) (Jennifer, Sujatha, Deepa, Kumar J.)	4	275.00	1,100.00
5.	Staff (Full time)	23	350.00	8,050.00
6.	S.H.G. women	90	75.00	6,750.00
7.	Family Planning Sponsorship	55	100.00	5,500.00
	Total	292		75,525.00

Annexure 3: Christmas Gifts' Details

(vi) Parents Meetings

This year we conducted 4 parents meetings, 2 for the purpose of communicating the Progress Reports where parents were met individually. The other 2 meetings were meant for creating more awareness of their responsibilities towards their children. The parents were particularly apprised by the Founder of the evils of consanguinous marriages. A request brought forward by the fathers of the children was to create Self help Groups for men. Another urgently felt need of the parents was to be taught some basic English. When the parents were briefed about the ongoing problems caused by a group of villagers to obstruct our construction, they unanimously expressed their readiness to actively fight for our rights.

3. Children's Welfare Programmes

(i) Regular Health Care

All children enjoy complete medical support by way of providing all medicines, consultation charges for in- or out-patient treatment, all tests and purchase of medicines.

(ii) Medical Camps

Skin Camp

A skin camp was held for all the children and medicines were provided as prescribed by the dermatologist.

(iii) General Check-up

The Prep A children were taken for a general check-up to Chinmaya Mission Hospital.

(iv) Medical Camp

Also for our students a medical camp was organised with the help of Humanitarian Hands. The medical examination was done by two doctors, who also provided medicines. Medicines, which were not available with them, were purchased by Shishu Mandir.

(v) Eye Camp

An eye camp was conducted by Sai Eye Hospital for all the children of the school.

(vi) Birthday Gifts

Apart from the Christmas gifts, some of our children got an additional amount for their birthdays. 32 children received amounts varying from Rs. 500 to Rs. 5250. Some of the purchased articles were gas connections, bicycles, cupboards, fans, a house door and a cot. One child contributed to their house construction and many contributed the whole amount to their sibling's education.

For details see Annexure 4

(vii) Clothes, Shoes and Sweaters and School Materials

At the beginning of the year 3 sets of clothes, a sweater and a pair of shoes were given to every child. All educational material like text books, copy books, dictionaries, pens, pencils and colour pencils along with a school bag were also provided.

(viii) Past Students' Welfare

➤ Higher Education

After the schooling at Shishu Mandir the majority of the children are promoted to higher education according to our Higher Education Policy. A list of our past students in higher education is as follows:

Table 9: Higher Education

Sl. No.	Name	Course	College
1	Viji	MCA	New Horizon College
2	Malathi	MTA	The Oxford College of Hotel Management and Tourism Administration
3	Lakshmi	B.Ed.	Venkat International College of Education
4	Pratik	B.Com.	St. Joseph's Commerce College
5	Karthik	B.Sc. Eng.	KNS Institute of Technology
6	Reshma	Diploma in Nursing	St. Philomina's Hospital
7	Celine	B.A.	St. Joseph's College
8	Manoshalini	B.A.	St. Joseph's College
9	Deepa	Working for Nursing Course	To be trained at CSI Hospital
10	Piyush	PUC	Mahaveer Jain College
11	Divya	PUC	Sacred Heart's College
12	Sheeba	PUC	St. Anne's College
13	Pramod	Dipl. in Comp. Eng.	Baldwin's Polytechnic Institution

➤ Health and Food Sponsorship

The past students are provided with a monthly provision worth Rs. 300. This food sponsorship is meant to bridge over the time from leaving school till they finish a training and enter a job. Only Sheeba is given a provision worth Rs. 500 as she has no parents.

As regards the health sponsorship any disease is taken care of completely.

Table 10: Food Sponsorships

Name	Year of Joining	Year of Leaving	Class	Institution	Reasons for Discontinuing
Jennifer	June 94	April 03	Teacher training	Indira Swaminathan	Completed the course
Johnson	June 97	April 03	7th Std.	Vidhya Mandir School	
Arvind	June 00	April 03	6th Std.	Baby Mirror English	
Komala	June 94	April 03	3rd Std.	S.J.E.S.	
Vidhya	June 98	April 04	10th NOS	Private	Started working
Sheeba	June 94	April 05	1st PUC	St. Annes	
Sujatha	June 95	April 05	10th NOS	Private	Started working
Pramodh	June 97	April 05	Diploma in computer	Balwinds	
Kumar	June 98	April 05	Doing NOS	Private	
Satish	June 98	April 05	5th Std.	Sathya Bama School	
Vinod Kumar	June 98	April 05	10th Nos	Private	Moved to Nepal

4. Staff Welfare

(i) Credit Society

The Staff Credit Society, which was initiated in January 2002 for the purpose of relieving our staff members from their oppressing debts, has not only fulfilled this purpose, but also helped the staff to raise their living standard. Further it motivated the members towards investments and to better their children's education.

A bank account was opened in the name of "Shishu Mandir Staff Association" and all transactions were operated through the bank.

For details see Annexure 5

(ii) Medical Insurance

All non-teaching staff members who have completed one year of service and teaching staff who have completed three years of service were covered by a medical insurance up to Rs. 50,000.

(iii) Gifts and Bonus

All staff received Christmas gifts and a special bonus as well as an annual increment in their salary.

Details on Bonus see Annexure 6

X. Publicity

(i) Documentary Film on Shishu Mandir

A film on Shishu Mandir was shot showing the activities of Shishu Mandir Home and School as well as in the surrounding villages of the school Mr. Sunil Ganapathy introduced Mr. Murali Dhar of ESPN, who gave their professional expertise free of cost.

(ii) Film on Women Empowerment

A camera team from CNN-IBM telecast a short news on the work of Mr. Werner Dahlmanns on his training of two women in masonry. It was part of their programmes on women empowerment.

(iii) Articles in Newspapers

The newspaper 'Vijaya Times' brought out an article on the development of Shishu Mandir after an interview with Mrs. Hella Mundhra.

Another article was published in 'Deccan Herald' again on Mr. Werner Dahlmanns' work. The main thrust of the article was on women's empowerment. This special concept of training women in masonry was conceived by Mr. Anand for which the funds were given by several donors in Germany.

XI. Installations and Purchases

Many new installations, set-ups and purchases were carried out.

- A safety door was fixed to the computer room for extra protection.
- Ms. Doris, an occupational therapist from Germany, brought out a suggestion to have a jungle gym to help the children in their balancing movements. It was installed through the connections of Mr. Seshagiri.
- Mr. Willi, a member of the German Shishu Mandir Society, and his nephew Mr. Daniel, built a dismantable stage for the school hall, which has been of good use and has given a new shape to our hall.
- The library increased its volume by many books, which were purchased with the money donated by some German volunteers.
- A new motor bike, a cycle, a new telephone, a fax machine, a Dot Matrix printer, a DVD player, a colour T.V., two tape recorders, a bulk of cloth for tailoring classes and wood for the carpentry classes were purchased.

XII. Tragedies

This year also we had to bear the demise of our children's close relatives. Our child Sheeba lost her mother, who had been a longterm employee of the Shishu Mandir. She died of asthma and related complications. Our school child Shashi Kumar lost his uncle, who was the only breadwinner for him.

Kiran Kumar, a child of Prep A, lost his father due to suicide, as he was unable to bear his debts.

Another suicide took place in the family of two of our children, i.e. Divya and Mahadevan, who lost their elder brother. He was addicted to Brown Sugar and Aceton.

XIII. Construction of School Extension Building and Vocational Training Centre

In November 2005 the Bhoomi Pooja for the new construction was performed with an interreligious prayer meeting in the presence of Mr. Jayaram, the President of KR-Puram CMC, Mr. Raghuram, the local Panchayat President, Mr. M.T.B. Nagaraj, the local MLA, EC members of the Shishu Mandir Society, parents, students, the staff and friends.

Subsequently we could start the construction of our long planned school extension building and a vocational training centre. The site measures 23992 sft., and it will be a project of Rs. 1,37,57,000. The project was basically designed by our previous architect by name ACE Group, but perfected in its fine structures by Devadas Mundhra, who also guides the construction as a Consultant Architect. His services are honorary. On the side of the Society a construction committee was formed which includes Mr. Seshagiri, Mr. Baskar, Dr. Duarte Barreto, Mr. Devadas Mundhra, Mr. Anand, Mr. Nair and Mrs. Hella Mundhra. The contract

was given to Mr. Sampangi, who was known to Mr. Jayaram. Mr. Nair was given the post of the Site Engineer.

Due to various constraints the initial stage of the construction was very slow. Till March 2006 the school building had reached the ground level flooring, whereas the VTC was still in the stage of its foundation work.

It is expected to finish the two buildings in January 2008.

Compiled by

Ms. Jerina and Mrs. Meena , Teachers of SMEC

Edited by Mr. Anand, Director

July 2006

Annexure 1: Educational Sponsorship for Family Planning							
Name of SMEC Child	Class	Sponsored Child	Gender	Name of the School	Class	Medium	Amount
Akash	P.A	Asha	F	St.Gasper	III	English	500
Anand G.	III	Anil Kumar	M	S.J.E.S.	I	English	2.000
Angel A.	II	Anthony Raj	M	St.Antony's School	VII	Kannada	1.960
Angel Rupavathi	P.B	Jyothi	F	Vivekananda School	I	English	2.000
Arun Kumar	I	Leelavathi	F	St.Teresa's T.C. Palya	VI	Kannada	1.715
Asha N.	VII	Sathish	F	St. Meera School	I	English	2.000
Bhuvaneshwari	VII	Vinod Kumar	M	Shri Sharada Vidyaniketan	II	English	2.000
Bhuvaneshwari	IV	Mageshwari	F.	St.Antony's School	IV	Kannada	1.300
Brigita Vinoliya	II	Anil	M	S.J.E.S.	VIII	English	2.000
Catherine	V	Merlin	F	Standford Public School	V	English	2.000
Chenamma R.	V	Vinod Kumar	M	Shri Sharada Vidyaniketan	IV	English	2.000
Dilip K.	IV	Divya K.	F	St.Antony's School	III	Kannada	1.425
Girija	VI	Keerthi	F	Sacred Heart's	VII	English	1.500
Gowtham	IX	Sanjay	M	Lourds School, Ulsoor	V	English	2.000
Hussain	VI	Hassain	M	Sarah English School	IX	English	2.000
Kausalya	VI	Vijay	M	R.B.N.M.S.	II	English	1.900
Kavitha V	VII	Nadia	F	Kairali Nikethan	V	English	1.850
Komala S.	IV	Lavanya	F	St.Antony's School	VII	Kannada	2.000
Kumar J	VT	Sathish	M	Bangalore Montessori	V	Kannada	2.000
Lakshmi	P.B	Manoj	M	St.Gasper	I	English	500
Manjula	VIII	Raju	M	St.Antony's School	VII	English	2.000
Maria J.	VI	Felix Bosco	M	Montfort	X	English	2.000
Martin R.	III	Anupriya	F	St.Antony's School	IX	Kannada	2.000
Merlin	III	Jennifer	F	Standford Public School	IV	English	2.000
Praviliika P.	II	Akil	M	Vivekananda	II	English	2.000
Preethi Maria	VI	Sajith D Souza	M	Brilliant School	IX	English	2.000
Princy Roseline	II	Ashok	M	St.Antony's School	VIII	Kannada	2.000
Ramya S.	IV	Gagan	F	Shastri Memorial School	I	English	1.395
Ravi	I	Geetha	F	St.Antony's School	II	Kannada	1.715
Rayappa	I	Shivakka	F	Mathru Shri Kidsnikethan	IV	English	2.000
Rebecca	V	Veronica	F	Auxillium High School	III	English	2.000
Samith Sunny	V	Abilash	M	Standford Public School	I	English	2.000
Sandhya M.	V	Nethra	F	Cecilia School Sevanagar	IV	English	2.000
Saranya M	IX	Sandya	F	Lourds School ,Ulsoor	VIII	English	2.000
Shammu S.	III	Sultan S.	F	Vivekananda Vidya Mandir	VI	English	1.705
Sharmila	I	Selomin	M	S.J.E.S.	I	English	2.000
Shilpa P.	II	Sanjay P.	M	Vivekananda Kithaganur	II	English	2.000
Shruthi	I	Sunil M.	M	Vivekananda School	IV	English	2.000
Sindhu A.	III	Ashwini	F	St.Antony's School	II	Kannada	2.000
Sudharani	VIII	Pooja	F	Vidhya Mandir ITI Colony	II	English	2.000

Suganya	III	Suman	M	IT.I Vidya mandir School	VII	English	2.000
Sukitha	P.A	Nikitha	F	Vivekananda School	III	English	2.000
Suman S.	IV	Shilpa S.	F	Vivekananda	IV	English	2.000
Sumitha Shirley	IV	Marshell Xaviour	M	BNR Memorial School	II	English	2.000
Susan Diana	X	Anu Veena	F	Bon Seccour's	IX	English	2.000
Swamy	working	Shankar	M	St.Teresa's T.C. Palya	VI	Kannada	1.560
Swarna	I	Ravindra	M	S.J.E.S.	V	English	2.000
Varalakshmi	VII	Nandini	F	Shri Sharada Vidyaniketan	II	English	2.000
Veenakumari	VI	Arun kumar	M	Lourd's	VI	English	2.000
Veerendra	VII	Shashi Roshan	M	Shri Sharada Vidyaniketan	III	English	2.000
Vivelia Mary	I	Vincent	M	St.Teresa's T.C. Palya	VII	Kannada	2.000
Name of SMEC Child	Class	Sponsored Child	Gender	School	Class	Medium	Amount
Savitha	VI	Vinitha	F	Ramakrishna School	V	English	4.501
Naveen	IX	Pradeep	M	R.B.N.M.S	V	English	2.650
Tejaswini	V	Pravilika	F	Ramakrishna School	III	English	3.000
Cynthia Rani	IV	Ashok	M	Brilliant School	IV	English	3.450
Arvind	VI	Vijay	M	Baby Mirror School	IV	English	4.500
Madhan	ITI	Kamlesh	M	R.B.N.M.S	X	English	1.560

Annexure 2: School children's Savings

No.	Name	Account Number	Monthly Amount	Final Amount
1	Akash S.	471380	50,00	400,00
2	Aksa M.	470444	50,00	2.850,00
3	Akshala T.	471093	50,00	950,00
4	Amar M.	470873	50,00	1.550,00
5	Anand G.	470677	50,00	2.150,00
6	Angel A.	470448	50,00	2.850,00
7	Angel A.	470681	50,00	2.150,00
8	Angel Roopavathy A.	471094	50,00	950,00
9	Anthony Mary A.	471387	50,00	400,00
10	Arun Kumar N.	470685	50,00	2.150,00
11	Asha N.	471412	100,00	700,00
12	Beena G.	471082	100,00	1.900,00
13	Benson S.	470434	50,00	2.850,00
14	Bhuvaneshwari R.	470440	50,00	2.850,00
15	Bhuvaneshwari V.N.	470474	100,00	5.700,00
16	Brijita Vinolya P.	470911	50,00	1.450,00
17	Carolyn C.	470531	50,00	2.750,00
18	Catherine M.	470481	50,00	2.850,00
19	Chaithra V.	471327	50,00	500,00
20	Chaithra Mary S.	470875	50,00	1.550,00
21	Chandar Kumar S.	470462	100,00	5.700,00
22	Chennamma R.	470461	100,00	5.700,00
23	Cynthia Rani D.	470532	50,00	2.750,00
24	Dilip K.	470484	50,00	2.850,00
25	Esther S.	470998	50,00	1.200,00
26	Girija R.	470492	100,00	5.700,00
27	Gowtham R.	470523	100,00	5.500,00
28	Guruammal M.	470881	100,00	3.100,00
29	Harish K.N.	471092	50,00	950,00
30	Harish N.	470870	100,00	3.100,00
31	Heena W.	471449	50,00	250,00
32	Hussain A.	470676	50,00	2.150,00
33	Jhansi D.	470491	50,00	2.850,00
34	Kalpana M.	471030	100,00	2.200,00
35	Kantha Lakshmi J.	470536	100,00	5.500,00
36	Kaushalya M.	470450	50,00	2.850,00
37	Kavitha G.	470486	50,00	2.850,00
38	Kavitha V.	470469	100,00	5.700,00
39	Kiran Kumar M.	471383	50,00	400,00
40	Kumari N.	470682	50,00	2.150,00

41	Lakshmi Devi K.	471388	50,00	400,00
42	Lakshmi M.	471091	50,00	950,00
43	Mahadevan N.	470522	100,00	5.500,00
44	Mani A.	470437	50,00	2.850,00
45	Manjula N.	470455	100,00	5.700,00
46	Maria J.	470465	100,00	5.700,00
47	Maria Nithya A.	471385	100,00	800,00
48	Martin R.	470488	50,00	2.850,00
49	Mary Juliet S.	470468	100,00	5.700,00
50	Merlin S.	471435	50,00	300,00
51	Monica M.	471386	50,00	400,00
52	Monisha A.	471090	50,00	950,00
53	Murali R.	471089	50,00	950,00
54	Nagaveni N.	471084	50,00	950,00
55	Nandini G.	471085	50,00	950,00
56	Nandini N.	471086	50,00	950,00
57	Nandini V.	470439	50,00	2.850,00
58	Naveen S.	470457	100,00	5.700,00
59	Nethravathi N.	470872	50,00	1.550,00
60	Nisha V.	471378	50,00	400,00
61	Pooja V.	471381	50,00	400,00
62	Pravilika P.	470683	50,00	2.150,00
63	Preethi Maria P.	470541	100,00	5.500,00
64	Preethika V.	470441	50,00	2.850,00
65	Princy Roselin A.	470679	100,00	4.300,00
66	Priya K.	470539	100,00	5.500,00
67	Priya K.R.	470533	100,00	5.500,00
68	Ramesh B.	471088	50,00	950,00
69	Ramya S.	470535	100,00	5.500,00
70	Ravi S.	470680	100,00	4.300,00
71	Rayappa A.	470879	50,00	1.550,00
72	Rebecca R.	470914	50,00	1.450,00
73	Roger Benny S.	470435	50,00	2.850,00
74	Sandhya M.	470534	100,00	5.500,00
75	Sandhya N.	470538	100,00	5.500,00
76	Saranya M.	470458	100,00	5.700,00
77	Saraswathi R.	470498	100,00	5.700,00
78	Savitha S.	470540	100,00	5.500,00
79	Shakila M.	470470	100,00	5.700,00
80	Shammu S.	470494	100,00	5.700,00
81	Sharmila A.	470877	50,00	1.550,00
82	Shashi Kumar V.	471266	100,00	1.300,00
83	Shilpa A.P.	470684	50,00	2.150,00
84	Shilpa P.	470688	50,00	2.150,00
85	Shiva S.	471379	50,00	400,00

86	Shivani G.	470871	50,00	1.550,00
87	Shruthi S.	470874	50,00	1.550,00
88	Sindu A.	470490	50,00	2.850,00
89	Sowmya H.	471384	50,00	400,00
90	Sudha Rani M.	470456	100,00	5.700,00
91	Sudha Rani R.	470495	100,00	5.700,00
92	Sudhir J.	470445	50,00	2.850,00
93	Suganya M.	470501	100,00	5.700,00
94	Sukitha M.	471409	50,00	350,00
95	Suman I.	470530	50,00	2.750,00
96	Suman R.	470910	50,00	1.450,00
97	Suman S.	470487	50,00	2.850,00
98	Sumitha Shirley A.	470500	100,00	5.700,00
99	Sunny A.	470529	50,00	2.750,00
100	Susan Y.	470449	50,00	2.850,00
101	Swarna M.	470878	50,00	1.550,00
102	Tejaswini S.	470466	100,00	5.700,00
103	Tirumala C.	470464	100,00	5.700,00
104	Valarmathi A.	470499	100,00	5.700,00
105	Varalakshmi C.	470678	100,00	4.300,00
106	Varalakshmi S.	470502	50,00	2.750,00
107	Veena Kumari M.	470471	100,00	5.700,00
108	Veerendra V.	470443	50,00	2.850,00
109	Vidyashree C.	470453	100,00	5.700,00
110	Vinod J.	470451	50,00	2.850,00
111	Vishalakshi M.	471087	50,00	950,00
112	Vivelia Mary S.	470876	50,00	1.550,00
113	Yasmeen H.	471382	50,00	400,00
	Total			329.700,00

Annexure 3: Christmas Gifts

1	Akash S.	Hot box set	60	Nandini V.	Dinner set 32
2	Aksa M.	Pressure cooker	61	Naveen S.	Study Table
3	Akshala T.	Hot box set	62	Nethravathi N.	Mattress
4	Amar M.	Hot box set	63	Nisha V.	Pressure cooker
5	Anand Babu I.	Plastic Chairs	64	Pooja V.	Mattress
6	Anand G.	dinner set	65	Pravilika P.	Rice Container
7	Angel A.	Pressure cooker	66	Preethi Maria P.	Idli cooker
8	Angel Lourdh A.	Mattress	67	Preethika V.	Home child
9	Angel Rupavathi A.	Pressure cooker	68	Princy Roselin A.	Dinner set
10	Anthony Mary A.	Water drum	69	Priya k.R.	Pressure cooker
11	Arun Kumar N.	Dinner set	70	Priya R.	Chairs
12	Asha N.	Water Drum	71	Ramesh B.	Idli cooker
13	Benson B.	Non-Stick tawa	72	Ramya S.	Dinner set
14	Bhuvaneshwari G.	Home child	73	Ravi S.	Idli cooker
15	Bhuvaneshwari R.	Dinner set	74	Rayappa A.	Pressure cooker
16	Bhuvaneshwari V.N.	Pressure cooker	75	Rebecca R.	Home child
17	Brigita Vinolia P.	Pressure cooker	76	Rogger Benny B.	Study Table
18	Caroline C.	Hot box set	77	Sandhya M.	Dinner set
19	Catherine M.	Dinner set	78	Sandhya N.	1mat+1 blanket
20	Chaithra Mary S.	Hot box set	79	Saranya M.	Pressure cooker
21	Chaitra V.	Plastic Chair	80	Saraswathi P.	Kerosene stove
22	Chandar Kumar S.	Idli cooker	81	Savitha S.	home child
23	Chennamma R.	Pressure cooker	82	Shakila M.	Plastic Chairs
24	Cynthia Rani D.	Mat+ blanket	83	Shammu S.	Idle cooker
25	Dilip K.	Mat+ steel pot	84	Sharmila A.	Dinner set
26	Esther S.	Water drum	85	Sharmila W.	Home child
27	Girija R.	Pressure cooker	86	Shashi Kumar V.	Iron box
28	Gowtham R.	Study Table	87	Shilpa A.P.	Diner set 32
29	Guruammal M.	Home child	88	Shilpa P.	Celing Fan
30	Harish K.N.	Pressure cooker	89	Shiva S.	Dinner set
31	Harish N.	Pressure cooker	90	Shivakumar N.	Home child
32	Heena W.	Home child	91	Shivani G.	Idli cooker
33	Hussain A.	Idli cooker	92	Shruthi S.	Dinner set
34	Jhansi D.	Gas Stove lind Hand	93	Sindu A.	Dinner set
35	Kalpana M.	Pressure cooker	94	Sowmya H.	Pressure cooker
36	Kanthalakshmi J.	Study Tale	95	Sudharani R.	Idli cooker
37	Karthikeyan S.	Home child	96	Sudhir J.	Pressure cooker
38	Karthiyani S.	Home child	97	Sudhrani M.	Plastic Chairs
39	Kavitha G.	Dinner set	98	Suganya M.	Water drum
40	Kavitha V.	Water Drum	99	Sukitha M.	Pressure cooker
41	Kiran Kumar M.	Dinner set	100	Suman I.	Idli cooker
42	Koushalya M.	Dinner set 32	101	Suman R.	Dinner set
43	Kumari N.	Pressure Cooker	102	Suman S.	Kerosene stove
44	Lakshmi Devi K.	Idli cooker	103	Sumith Sunny A.	Pressure cooker
45	Lakshmi M.	Water drum	104	Sumitha Shirley A.	Dinner set

46	Mahadevan N.	Water Drum Plastic	105	Susan Y.	Suitcase
47	Mani A.	Idli cooker	106	Swarna M.	Dinner set
48	Manjula N.	Water Drum	107	Tejaswini S.	Pressure cooker
49	Maria J.	Idli cooker	108	Tirumala C.	Dinner set
50	Maria Nithya A.	Dinner set	109	Valarmathi A.	Home child
51	Martin R.	Dinner set	110	Varalakshmi C.	Study table
52	Mary Juliet S.	Idli cooker	111	Varalakshmi S.	Water Drum
53	Merlin S.	Chairs	112	Veenakumari M.	Dinner set 32
54	Monica M.	Dinner set	113	Veerendra V.	Pressure cooker
55	Monisha A.	Idli cooker	114	Vidyashree C.	Dinner set
56	Murali R.	Chairs	115	Vinod J.	Pressure cooker
57	Nagaveni N.	Pressure cooker	116	Vishalakshi M.	Idli cooker
58	Nandini G.	Hot box set	117	Vivelia Mary S.	Water drum
59	Nandini N.	Idli cooker	118	Yasmeen H.	Idli cooker

Annexure 4: Birthday Presents' Details

Sl.No.	Names	Amount	Invested in
1	Suganya M.	1.000,00	Sister's education
2	Savitha S.	2.000,00	Shoes for her and her sister
3	Priya K.R.	1.500,00	New gas connection
4	Anand Babu I	5.250,00	House construction
5	Preethi Maria P.	1.000,00	Gold earrings
6	Jennifer A.	3.000,00	Enterely for DL 2-wheeler
7	Chaitra Mary S.	1.000,00	Gold earrings
8	Suman S.	3.750,00	Mother's medical expense
9	Harish N.	2.500,00	Deposit in post office
10	Kavitha G.	2.500,00	New cupboard
11	Murali R.	1.250,00	New fan
12	Kumar J.	1.500,00	New bicycle
13	Mani T.	2.500,00	New bicycle
14	Pramod P.	1.000,00	Panta and shirts
15	Maria Nithya A.	500,00	Gold earrings
16	Nethravathy N.	500,00	Gold earrings
17	Priya R.	1.500,00	Wrist watch
18	Lakshmi C.	2.500,00	Repayment of debts
19	Shammu S.	1.500,00	Gold earrings
20	Suman R.	1.750,00	New Saree and vessels for the house
21	Shashi Kumar V.	1.250,00	Wooden cot
22	Kiran Kumar M.	1.500,00	Clothes and fees for his sister
23	Gowtham R.	2.500,00	New bicycle
24	Indirani K.	500,00	250 her saving 250 as donation
25	Shruthi S.	5.000,00	Deposit in post office
26	Mahadevan N.	2.500,00	New bicycle
27	Shilpa A.P.	750,00	Dress for her and her sister
28	Caroline C.	1.250,00	New cupboard
29	Harish K.N.	1.000,00	For toiltel construction
30	Monica M.	1.000,00	For fan and chair
31	Suman I.	1.000,00	Siblings fees
32	Monisha A.	2.500,00	New cupboard

Annexure 5: Staff Credit Society Details

Names	Deposit upto 2005	Interest to be paid including deposit of Dec 05	Balance of loan at the end of Dec 05	Balance of loan after deducting from deposit	Interest to be given for those without loan	Final deposit of those without loan
Nisha Kariappa	17.500,00	1.650,00				17500,00
Jerina	3.300,00	198,00			198,00	3300,00
Stella Delvie	3.300,00	198,00	22.900,00	19.402,00		
Meena Nirmala	7.000,00	660,00	5.350,00		660,00	1650,00
Latha	10.950,00	929,50	14.939,00	3.059,50		
Neeraja	8.200,00	764,00			764,00	8200,00
Rani Tandon	17.500,00	1.650,00			1.650,00	17500,00
Anand	2.750,00	165,00	23.006,00	20.091,00		
Dayanand	7.000,00	605,00	24.100,00	16.495,00		
Leela Dayanand	3.300,00	198,00	7.535,00	4.037,00		
Geetha	14.400,00	1.158,00			1.158,00	14400,00
Rosemary	3.300,00	198,00	22.172,00	18.674,00		
Gunavathy	1.100,00	66,00	20.575,00	19.409,00		
Grace	2.200,00	132,00	38.000,00	35.668,00		
Kannamma	5.400,00	429,00	2.660,00		429,00	2740,00
Esther	1.100,00	66,00	32.286,00	31.120,00		
Alice	5.900,00	539,00			539,00	5900,00
Uma	3.300,00	198,00	18.989,00	15.491,00		
Shanthamma	1.100,00	66,00	36.789,00	35.623,00		
Shantadevi	1.100,00	66,00	12.982,00	11.816,00		
Rajeshwari	1.100,00	66,00	12.523,00	11.357,00		
Padmavathy	2.200,00	132,00	46.819,00	44.487,00		
Savithri	2.200,00	132,00	34.566,00	32.234,00		
Irudhyaswamy	1.100,00	66,00	4.066,00	2.900,00		
Jyothi	1.100,00	66,00	30.077,00	28.911,00		
Sundari	2.200,00	132,00	16.379,00	14.047,00		
Savitha			17.643,00	17.643,00		
Yesamma			41.910,00	41.910,00		
Anitha	1.000,00	60,00	8.776,00	7.716,00		
Surya Rashmi	7.500,00	550,00			550,00	7500,00
Jiji	3.500,00	227,50			227,50	3500,00
Wilfred	2.000,00	110,00			110,00	2000,00
Vincent			18.861,00	18.861,00		
David			30.315,00	30.315,00		
Rajan			17.860,00	17.860,00		
Mama	390.000,00	42.700,00			42.700,00	390000,00
Total	533.600,00	54.177,00	562.078,00	499.126,50	48.985,50	474190,00

Annexure 6: Bonus for the Staff

Sl.No.	Name	Amount	Sl.No.	Name	Amount
1	Anand	10.000,00	18	Geetha	1.000,00
2	Rani Tandon	3.000,00	19	Rosemary	1.000,00
3	Nisha Kariapa	3.000,00	20	Guna	1.000,00
4	Meena Nirmala	1.000,00	21	Esther	1.000,00
5	Stella Delvie	1.000,00	22	Kannamma	1.000,00
6	Jerina	1.000,00	23	Grace	1.000,00
7	Latha	1.000,00	24	Venkatesh	500,00
8	Neeraja	1.000,00	25	Uma	1.000,00
9	Surya Rashmi	1.000,00	26	Alice	1.000,00
10	Anitha	1.000,00	27	Savithri	1.000,00
11	Sundari	1.000,00	28	Shantamma	1.000,00
12	Preethi	200,00	29	Padma	1.000,00
13	Kavitha	200,00	30	Rajeshwari	1.000,00
14	Wilfred	1.000,00	31	Shantadevi	1.000,00
15	Leela	1.000,00	32	Jyothi	1.000,00
16	Dayanand	1.000,00	33	Uncle	1.000,00
17	Santhosh	500,00	34	Swamji	1.000,00
	Total	27.900,00		Total	16.500,00
Grand Total		44.400,00			